

CORPORATE SOCIAL RESPONSIBILITY POLICY FOR

Oriental Rubber Industries Private Limited.

1. Preamble:

- 1.1 Oriental Rubber Industries Private Limited (“ORIL ” or “the Company”) is committed to its vision of “giving back to the society”. Our this vision has made brand in social, philanthropic, economic activities for the society as a whole. The Company believes in maintaining consistency in the business development and inclusive growth while emphasizing on integration of CSR values with business objectives.

2. Scope:

Scope of this policy includes:

- 2.1 Defining CSR
- 2.2 Adopting processes to achieve CSR objectives
- 2.3 Formulating budget for CSR activities
- 2.4 Identifying projects which will be implemented through CSR activities
- 2.5 Monitoring execution of CSR activities

3. CSR Activities:

- 3.1 CSR activities include activities undertaken by the Company itself or through any agency or under partnership with any one or in any other manner which has an objective of socio-economic betterment of the society in any sphere while integrating them with the business objectives.

4. CSR Funds:

- 4.1 The corpus for the purpose of carrying on the CSR activities would include the followings:
 - 4.1.1 At least 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
 - 4.1.2 any income arising there from.
 - 4.1.3 surplus arising out of CSR activities carried out by the Company and such surplus will not be part of business profit of the Company and shall be ploughed back for CSR activities.
- 4.2 The CSR Committee shall approve the budget for each of the project finalized by it.

5. Identifying projects:

- 5.1 The CSR committee may suo moto undertake the projects as mentioned in section 135 of the Companies Act, 2013 read with CSR Rules, 2013.
- 5.2 The Internal Team of Executives shall receive CSR proposals from the members of the society which will be forwarded after initial screening and recommendation to the CSR Committee for its review and identification of project for execution.

6. Execution and Monitoring:

- 6.1 The Board of Directors of the Company shall constitute CSR committee of the Board that will ultimately be responsible for undertaking CSR projects.
- 6.2 The CSR Committee may under take CSR activities through a registered trust or registered society or a company established under section 8 of the Act or otherwise. Provided that where CSR Committee decides to undertake CSR activities through such trust, society or company, CSR committee shall decide on the modalities of utilisation of funds on such programs and its monitoring and reporting mechanism.
- 6.3 The administration, execution and monitoring of CSR Activities shall be carried out under the overall supervision of the Internal Team of Executives formed for the purpose.
- 6.4 The said Internal Team of Executives shall submit its report on CSR Activities to the CSR Committee every six months.
- 6.5 The Following are the members of CSR Committee:

Mr. Vikram Makar

Mr. Vishal Makar

Mr. Satish Kotian